

**TOWN OF NORTH STONINGTON**  
**HEAVY EQUIPMENT OPERATOR**

An employee must have prior work experience in the operation of heavy equipment and possess the ability to operate all equipment as required by the Town. Employee must have a current valid CDL type "A" driver's license with a good driving record clear of any convictions for serious motor vehicle violations. Employees must be able to perform all duties and operate all equipment in lower classifications. Must have the ability to read and write English and to comprehend procedures, policies, documents, and directives that are necessary to the safe performance of the job.

**Duties and Responsibilities:** Drive and operate all department vehicles and equipment including, specifically, tractor trailer combination, bulldozer, motor grader and excavator. Employee shall work as a Laborer, as required.

\*The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the classification.

**Physical and Mental Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential function.

While performing the duties of this job the employee is frequently required to: hear; speak; smell; stand; sit; walk; bend, twist, stoop, kneel, crouch or crawl; climb stairs to various levels; use hands to finger, handle, feel or operate objects, tools or controls; use wrists for repetitive motion; reach with hands and arms; drive; get in and out of vehicles; tolerate exposure to weather and environmental allergens.

The employee must occasionally lift and/or move up to 100 pounds; shovel; wash down equipment; drive heavy equipment, light equipment, tractors, and/or backhoe. Specific vision abilities required by the job include close vision, distant vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Hand-eye coordination is necessary to operate computers and various pieces of equipment.

While performing the duties of this job, the employee works in outside weather conditions as well as inside, and in so doing, works near moving mechanical parts and in precarious places; is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, risk of electrical shock and vibration. The noise level in the work environment ranges from quiet to loud.

Employee must be free from mental and physical disorders which would interfere with performance of duties as described, and have the ability to maintain his/her composure with the public and coworkers in everyday stressful and emergency situations. Employee may occasionally have to function in situations where subjected to aggressive verbal behavior.